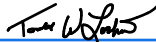





CHAPTER BYLAWS

BYLAWS FOR THE HEART OF AMERICA CHAPTER AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Bylaws Revised and Adopted: August 2022

Previous Bylaw Edition: November 2017

Bylaws Approved by Regional Vice President:  Todd Loushine (Jan 19, 2023 09:34 CST)  Todd Loushine (Jan 19, 2023 09:34 CST)

Bylaws Approved by Area Director:  Jim Nelson (Jan 19, 2023 14:11 CST)  Jim Nelson (Jan 19, 2023 14:11 CST)

Chapter Chartered: March 24, 1939

NOTE: The Heart of America (HOA) Chapter is located in Region V, Area 2 and has a Regional Vice President (RVP), Area Director and a Regional Operating Committee (ROC).

ARTICLE I - NAME

- Section 1.** The name of this organization shall be the Heart of America (HOA) Chapter of the American Society of Safety Professionals (ASSP).
- Section 2.** Hereinafter, the Heart of America Chapter will be referred to as "Chapter," and the American Society of Safety Professionals will be referred to as the "Society."

ARTICLE II - PURPOSE

- Section 1.** The purpose of this Chapter will be to promote the advancement of the safety profession and safety professionals in the geographical area served.
- Section 2.** In fulfilling its purposes, the Chapter shall have the following objectives within the geographical area:
- a) To develop and promote educational programs for obtaining the knowledge required to perform the functions of a safety professional.
 - b) To develop and disseminate locally, information and materials that will carry out the purposes of the Chapter, the Society, and serve the public.
 - c) To provide and support forums for the interchange and acquisition of professional knowledge among its members.
 - d) To foster liaison with local organizations of related disciplines.

- e) To inaugurate and implement programs and projects that are consistent with the purposes of the Chapter and the Society.
- f) To conduct Chapter affairs in a manner that will reflect the standards, purposes and objectives of the Society.

ARTICLE III - MEMBERSHIP

- Section 1.** Membership in the Chapter is open to those individuals who are members of the Society in good standing and who are located within the Chapter's geographical area or request membership in it. All members of the Chapter shall be members of the Society.
- Section 2.** Membership is personal and not transferable.
- Section 3.** All Chapter members are eligible to vote on all matters submitted to the Chapter membership.

ARTICLE IV - ORGANIZATION

- Section 1.** The Chapter is a not-for-profit organization chartered by the Society for the purpose of carrying out the objectives of the Society in its geographical area. It shall operate in accordance with Society Bylaws.
- Section 2.** In order to maintain its Charter, the Chapter shall have a minimum of 25 active members.
- Section 3.** The Chapter is located in the Kansas City metropolitan and surrounding area of Region V, Area 2 and the Chapter's geographical area is defined as follows:

Counties in Missouri include, Adair, Andrew, Atchison, Barry, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll, Cass, Cedar, Chariton, Christian, Clay, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Jackson, Jasper, Johnson, Laclede, Lafayette, Lawrence, Linn, Livingston, Macon, McDonald, Mercer, Miller, Morgan, Newton, Nodaway, Ozark, Pettis, Platte, Polk, Putnam, Randolph, Ray, Saline, Schuyler, St. Clair, Stone, Sullivan, Taney, Vernon, Webster, Worth, and Wright.

Counties in Kansas include Allen, Anderson, Atchison, Bourbon, Brown, Coffey, Crawford, Doniphan, Douglas, Franklin, Jackson, Jefferson, Johnson, Leavenworth, Linn, Miami, Nemaha, Neosho, Osage, Shawnee, Wilson, Woodson and Wyandotte.

- Section 4.** There shall be an Executive Committee responsible for the operation and management of the Chapter. The Committee shall be responsible for the supervision and care of all chapter property, have full authority to commit the Chapter to action in consonance with resolutions adopted at meetings of the Chapter, and may cooperate with other organizations on such basis that will not impair the ability of the Chapter to pursue its purposes independently.

- Section 5.** A majority of the Executive Committee present at an Executive Committee meeting shall constitute a quorum (4 required). The Executive Committee shall meet at least six (6) times per year.
- Section 6.** The Executive Committee shall consist of the four (4) Elected Officers, two (2) Members-at-large, and the Immediate Past Presidents and others as approved by the Executive Committee annually. Standing Committee Chairpersons, Advisors, Student Officers, and Advisory Group Member(s) on the ASSP Advisory Group (if other than those already on the Executive Committee) may attend. All Executive Committee members shall be required to attend a minimum of 50% of the regular Executive Committee meetings annually to remain on the Executive Committee.
- Section 7.** Each major objective as listed in Article II, Section 2 of these Bylaws shall be under the supervision of either a Chapter officer or an appointed Committee Chairperson.
- Section 8.** The Chapter President is the voting representative for the Chapter at the Regional Operating Committee meetings (ROC). A Professional Member or Member who is an elected officer of the Chapter may serve instead of the President if so, designated in writing to the Regional Vice President.
- Section 9.** Chapter officers shall be elected by members of the Chapter. The Chapter President and Vice President shall be designated as the official Advisory Group Member(s) on the ASSP Advisory Group. They may appoint a Professional Member or Member from the Executive Committee to temporarily serve in their place, if so, designated in writing.
- Section 10.** The Chapter activity year and terms of office shall be from July 1 to June 30.

ARTICLE V - OFFICERS

- Section 1.** Elected officers of the Chapter shall be:
- a) President (who serves as Advisory Group Member(s) on the ASSP Advisory Group)
 - b) Vice President (who serves as Advisory Group Member(s) on the ASSP Advisory Group)
 - c) Secretary
 - d) Treasurer

NOTE: One Advisory Group Member for each 250 members or portion thereof as defined in Society Bylaws and based on the official December 31 count by Society Headquarters.

The position of president is unopposed and shall not be required to be elected by vote of the membership. The position of vice-president shall automatically advance to president.

- Section 2.** Each elected Chapter officer shall be a Society member for one year prior to taking office; exceptions must be approved by the Regional Vice President (RVP). However, only a Professional

Member or Member may hold the offices of President, Vice President, or serve as Advisory Group Member(s) on the ASSP Advisory Group. In order to run for Vice President, a member must have successfully held another office or participated as the Chairperson of an active committee. If neither of these criteria is met, the Vice President candidate must be approved by the Chapter Executive Committee.

Section 3. The President shall:

- a) Preside at regular and special meetings of the Chapter Executive Committee and the membership.
- b) Represent the Chapter at meetings of other organizations where official representation of the Chapter is desirable.
- c) Be a representative for the Chapter at the Regional Operating Committee (ROC) meetings.
- d) Provide leadership for programs and activities for the Chapter during the term of office.
- e) Appoint such committees as are necessary to implement the objectives of the Chapter.
- f) Submit a completed Chapter Stars application to the Regional Vice President (RVP) and the Society Headquarters by August 15.
- g) Submit the names of elected Chapter officers and Advisory Group Member(s) for the ensuing year annually by May 31 to the RVP and Society Headquarters.

Section 4. The Vice President shall:

- a) Succeed to the office of the President and carry out its duties if the President is unable to serve.
- b) Assume responsibility for oversight of the committee chairs.

Section 5. The Secretary shall:

- a) Maintain Chapter records and correspondence.
- b) Record and distribute minutes of Chapter meetings and Chapter Executive Committee meetings.
- c) Notify Chapter members of meetings and maintain meeting rosters.
- d) Assume the duties of the Treasurer as necessary.

Section 6. The Treasurer shall:

- a) Maintain all financial records of the Chapter.
- b) Supervise the receipt and disbursement of funds as directed by the Chapter Executive Committee.

- c) Maintain Chapter funds in a depository approved by the Chapter Executive Committee.
- d) Submit a completed Chapter Dues Report by March 1 to Society Headquarters.
- e) Complete the Chapter's audited income & expense statement and any IRS tax documents for the fiscal year ending March 31. Transmit fiscal report and any tax documents on or before May 31 to Society Headquarters.
- f) Assume the duties of the Secretary as necessary.

Section 7. The Advisory Group Member(s) on the ASSP Advisory Group shall:

- a) Operate in accordance with Advisory Group Operating Procedures and Society Bylaws.
- b) Serve as representative of their local ASSP chapter on the ASSP Advisory Group.
- c) Actively discuss and provide input on issues/topics to the Board of Directors.

ARTICLE VI - NOMINATION AND ELECTION OF OFFICERS

Section 1. The most recent immediate Past President available to serve shall be the Chairperson of the Nominations & Elections Committee. The Committee, including the Chairperson, will consist of no less than three (3) nor more than (5) members. One member shall be selected by the current Chapter President and the balance by the Committee Chairperson. Officers serving in positions that succeed to the next chapter officer level may serve on the Nominations & Elections Committee. Newly nominated candidates and candidates for non-succeeding officer positions may not serve on the Nominations & Elections Committee.

Selection of the Committee Members shall be completed no later than the first Executive Committee Meeting of each calendar year (January meeting). The full final Nominations and Elections Committee, and the Executive Committee must approve the slate of officer candidates prior to presentation to the membership for vote.

Section 2. The names and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election deadline.

Section 3. Chapter members may submit a signed petition nominating an individual for elective office. The petition will require 25 signatures to be valid. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations & Elections Committee 30 days in advance of the election. The names and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election.

Section 4. The term of elected Chapter officers shall be as follows:

- Treasurer shall be for two-years beginning July 1, of even numbered years.
- Secretary shall be for two-years beginning July 1, of odd numbered years.
- Vice-President shall be for one-year beginning July 1 and will automatically succeed to President the following July 1,
- President shall be for one-year beginning July 1 and will automatically succeed to Immediate Past President the following July 1.

Section 5. Election of officers for the ensuing year shall be held in the Spring. Attendance of a quorum is required. If there is more than one candidate for any office, election shall be by secret ballot (written or electronic). If there is only one candidate for an office, election may be by voice vote.

Section 6. In the event a quorum is not present at the meeting a special mail or electronic ballot will be sent to the Chapter Members and a return of at least 40 votes or 20% of the Chapter membership, whichever is less, is required. The ballot process should take less than 30 days with at least 15 days as a minimal period for response from the members and shall provide for an anonymous voter response.

Section 7. Removal of elected Chapter officers shall be by vote of Chapter members at any regular or special meeting upon presentation of a signed petition from either the Chapter Executive Committee, or 25 voting members of the Chapter. Notification of such meeting shall be mailed to or posted for review by each member at least 30 days in advance of the date of the meeting. Committee Chairpersons appointed by elected officers or the Chapter Executive Committee may be removed by the officer on the Executive Committee who appointed them.

Section 8. Vacancies in elected Chapter offices shall be filled by the succession designated in the various officer descriptions. If no succession is designated, or the designated successor declines to accept the position, the position shall be filled in the way specified below, according to the position and timing of the vacancy.

- a) Should a vacancy occur in any elected office, including Recording Secretary, Treasurer, or any others, except President or Vice President, the President shall appoint, with the approval of the HOA Chapter Executive Committee, an eligible member (see Article V, Section 2) to fill the unexpired term of office, giving special consideration to current committee Chairpersons and experienced Chapter leaders who have recently completed their terms of office.
- b) Should a vacancy occur early in the term, in the office of:
 - 1) President, the Vice President shall succeed to the Presidency. If the Vice President declines the position, a past President may serve as President for this term upon the approval of the Executive Committee. Otherwise, a special election will be considered for filling the seat of President. The Vice President or a special Nominations & Elections committee appointed by the Chapter Executive Committee will be responsible for completing the special election.

- 2) Vice President, the Secretary shall succeed to the Vice Presidency. If the Secretary declines the position, a past officer may serve as Vice President for this term upon the approval of the Executive Committee. Otherwise, a special election will be considered for filling the seat of Vice President. The President or a special Nominations & Elections committee appointed by the Chapter Executive Committee will be responsible for completing the special election.
- c) Should a vacancy occur at mid-term or later, in the office of:
- 1) President, the Vice President shall serve the unexpired term of the President in addition to the term for which he was originally elected.
 - 2) Vice President, if it is not an operational hardship for the Chapter, the position may remain vacant until the next election is conducted. If it is operationally necessary for the Chapter to have a Vice President, then the position should be filled as noted in this Article and Section, paragraph b) 2).

Section 9. Vacancies in appointed offices shall be filled for their unexpired term by appointees of the President then in office, with the approval of the Chapter Executive Committee.

Section 10. Inability to serve: If after election, but prior to taking office, an officer is unable to serve for any reason, the vacancy shall be filled in the manner set forth in this Article.

ARTICLE VII - SECTIONS

Section 1. Sections may be formed by this Chapter to serve 10 or more dues-paying Chapter members whose geographical location, within the Chapter area, constitutes an inconvenience to participate in Chapter affairs, and whose number is insufficient to permit formation of a new Chapter.

Section 2. The group must petition the Chapter Executive Committee to form a Section of the Chapter, subject to approval of the Regional Operating Committee (ROC).

- a) The petition should outline:
 1. Name of the Section.
 2. Territory the Section will encompass.
 3. Number of members currently in the territory.
 4. Plans for meetings to be held and the nature of the program.
 5. Justification for the creation of the Section.
 6. Any dues arrangements between the Chapter and the Section.
 7. Submit a copy of Section Bylaws.
- b) Sections must meet the approval of the Chapter's Executive Committee and the Regional Operating Committee.

Section 3. Section members shall elect a Chairperson and a Secretary/ Treasurer and must abide by the Bylaws of the Chapter.

- a) The Chairperson shall be a Professional Member or Member. The Chairperson of an authorized Section shall be invited to attend all meetings of the Chapter Executive Committee, and shall attend at least two, as a non-voting participant.
- b) By April 30 of each Chapter year, the Section Chairperson shall submit a summary report of Section activities and a financial report to the Chapter President and the Regional Vice President.
- c) The Section Secretary/Treasurer shall keep records of meetings, sending copies to the Chapter Secretary; notify members of meetings; retain the Section Charter; maintain such financial records as are necessary and keep the Chapter Officers informed of the Section's financial status. The Chapter shall remit at least 30% of Chapter dues of Section members to the Section for its use.
- d) The Chairperson of the Section shall appoint a Nominations & Elections Committee annually to select nominees for the offices of Chairperson and Secretary/Treasurer for the year beginning July 1. Both officers' terms shall be for two years beginning July 1. Election of these officers shall be held at a Section meeting prior to July 1.
- e) If the Section ceases to function as a viable organization, the Chapter Executive Committee, after investigation, may recommend its dissolution to the Regional Operating Committee, and any funds in the Section Treasury shall be remitted to the Chapter for Chapter use.
- f) Student Members attending an educational institution may join together to form a Student Section of the Chapter within whose boundary the institution lies.

ARTICLE VIII - DUES

Section 1. Each member, except Students, Emeritus and Honorary Members, shall be assessed annual Chapter dues as determined by Chapter members, in addition to Society dues.

Section 2. All Society and Chapter dues shall be paid annually in advance by the anniversary of each member's election date.

Section 3. Chapter dues shall be determined by vote of the Chapter membership at any regular or special meeting where a quorum is present. All Chapter members shall be notified at least 30 days in advance regarding dues proposals.

ARTICLE IX - MEETINGS

- Section 1.** Meetings that define or discuss methods, procedures, systems, devices and/or standards toward the reduction, control or elimination of hazardous exposures to people, property or the environment, and which foster the technical, scientific, and managerial knowledge and skills of attendees, shall be held at least four times during the year for the interchange and acquisition of professional knowledge among members.
- Section 2.** Special meetings of members may be called by the Chapter Executive Committee. The notice calling such a meeting shall state the purpose of the meeting; such notice to be sent to each member at least two weeks in advance.
- Section 3.** A majority of the Executive Committee present at a board meeting shall constitute a quorum. 25 active HOA Chapter members in good standing shall constitute a quorum at any regular or special meeting.
- Section 4.** The latest edition of *Robert's Rules of Order Newly Revised* shall govern the transaction of business at all meetings of the Chapter unless otherwise provided in these Bylaws.
- Section 5.** Executive Committee meetings shall be conducted at least six times per year and the Chapter President will preside over the meeting. These meetings are necessary for managing the chapter including finance reports, strategic plans, governmental affairs, membership growth and other business items needed to manage the Chapter successfully.

ARTICLE X - MISCELLANEOUS

- Section 1.** The Chapter may be dissolved by Chapter members in the following manner:
- a) A resolution to dissolve the Chapter shall be acted upon at a meeting of the Chapter Executive Committee. The resolution shall set forth the reasons for dissolution.
 - b) Within 30 days following the Chapter Executive Committee action, a mail ballot shall be sent to all Chapter members setting forth the reasons for the dissolution. Thirty (30) days after the ballots are mailed, they shall be counted by the Chapter Executive Committee. A two-thirds (2/3) vote is required for approval of the action.
 - c) Upon the adoption of the resolution to dissolve, the officers shall carry out the dissolution of the Chapter in conformance with applicable laws and Society Bylaws.
- Section 2.** If a Chapter Executive Committee no longer exists or conditions preempt the implementation of the preceding Section, a Chapter member may make a recommendation for dissolving a Chapter to the Regional Vice President for their review. Upon the approval of the Regional Operating Committee, the recommendation will be forwarded to the Society Board of Directors.

Section 3. The Chapter may be dissolved by the Society Board of Directors after failure of the Chapter to conform to minimum Society requirements for activities or upon performance of actions contrary or detrimental to the Society and after a reasonable probation period.

Upon notice, the officers shall carry out the dissolution of the Chapter.

Section 4. The official Society symbol may be used by the Chapter on correspondence, publications and other official documents, in accordance with the provisions for use and reproduction in the Society Bylaws.

Section 5. Any fund-raising projects or activities shall be limited to those activities which are consistent with the purpose of the Society and the Chapter.

Section 6. Chapter officers shall ensure retention of needed Chapter and membership records by adhering to the following record retention periods. Officers having charge of these records are authorized to dispose of the records at the end of the required retention period.

- a) Minutes of meetings - permanently
- b) Correspondence - two years following completion of the Chapter year.
- c) Financial Records - five years following completion of the Chapter year.

ARTICLE XI - AMENDMENTS

Section 1. Amendments to these Bylaws may be proposed by the HOA Chapter Executive Committee or by 25 Chapter Professional Members and / or Members. Amendments proposed by the latter shall be presented to the HOA Chapter Executive Committee.

Section 2. The HOA Chapter Executive Committee shall publish any proposed amendments to the membership at least 15 days in advance of the meeting at which action will be taken.

Section 3. Amendments shall be voted on at a regular or special Chapter meeting at which action will be taken if a quorum is present. A two-thirds (2/3) affirmative vote is required for approval.

Section 4. All amendments to these Bylaws will become effective after approval by the Area Director and Regional Vice President (RVP).

Approved by the ASSP Board of Directors in October 1983 and last amended in August 2022.

END OF BYLAWS
DATED August 2022