**Rispah W. Ford, GSP**

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**PROFESSIONAL SUMMARY**

Health safety and environment expert with over twelve years of industry experience seeks to join a team of focused, motivated EHS professionals committed to improving operational outcomes and company culture through a strategic application of relevant standards, employee training and education, and infrastructure improvement.

By pinpointing risk scenarios inherent in company processes, I have contributed to the safety of employees, third party agents, visitors, and members of the public.

Areas of expertise: -

* SFTY 1313 Introduction to Occupational Safety and Health
* SFTY 2003 Introduction to Fire Science
* SFTY 3133 Drugs in Society
* SFTY 3173 Acoustics, Vibrations & Noise Control
* SFTY 3553 Construction Safety
* SFTY 4003 Systems Approach to Hazard Control
* SFTY 4113 Safety Training and Instructional Techniques
* SFTY 4143 Safety Program Management
* SFTY 4353 Industrial Hygiene
* SFTY 4361 Lab Industrial Hygiene
* SFTY 4163 Fundamentals of Safety Engineering and Human Factors
* SFTY 4173 Legal Liability in Safety and Health Legislation
* SFTY 4183 Hazardous Materials and Waste Management

**WORK EXPERIENCE**

**06/13/2022 - To date EHS & Security Manager**

 **StruXure - A Business Unit of The Azek Company**

* Assisting Site Management in the planning, implementation, and coordination of EHS programs through the application of sound EHS principles and problem-solving skills, to prevent or correct unsafe working conditions at all 4 StruXure locations in GA, Michigan and Nevada.
* Advisor on all regulatory requirements (e.g., OSHA, EPA, NFPA, NIOSH, DEP).
* Management of Workers Compensation program at all StruXure locations (Atlanta, GA, Grand Rapids, MI and Henderson, NV).
* Maintaining multiple sites OSHA required recordkeeping.
* Implementing and maintaining sites Behavior Based Auditing program (BBS)
* Participating in accident and near-miss investigations, evaluate root causes of these events, make recommendations for prevention.
* Assisting in the implementation of agreed upon best practices under the guidance of the corporate EHS
* Performing safety compliance audits to identify problems areas and provide recommendations for corrective actions complying with all applicable federal, state, and local regulation.
* Assisting with facility environmental programs in the areas of waste minimization/source reduction, recycling, residual waste, universal waste, and wastewater
* Compiling, analyze, and interpret statistical data related to occupational illnesses.
* Ensuring all employees, both hourly and management, receive all training necessary to safely perform their respective duties.
* Conducting new-hire orientations.
* Maintaining, updating, and managing all Safety Data Sheets (SDSs).
* Providing oversight for EHS capital project
* Communicating and implementing EHS best practices across all locations
* Performing and prepare Job Hazard Analysis (JHA's), SWP, and SOP’s

**08/16/2021 – 06-10-2022 Corporate EHS & Security Manager**

 **Price Industries Inc.**

* Planning, developing, and implementing key safety concepts to provide the road map to a Zero Injury Culture and world class performance in all functions and services of health and safety for four locations.
* Administering and monitoring written programs, policies, procedures, and training to meet or exceed government regulations, industry standards, and insurance company requests requirements to enhance safety performance.
* Conducting or coordinating worker training in areas such as safety laws and regulations, hazardous condition monitoring, and use of safety equipment.
* Maintaining and applying knowledge of current policies, regulations, and industrial processes to ensure compliance with, federal, state, and local law enforcement regulatory agencies.
* Directing inspection of company facilities to detect existing or potential hazards and determine corrective or preventive measures and ensure implementation.
* Reviewing plans and specifications for new machinery and equipment to ensure proper safety devices are in place.
* Leading all communication and investigations with regulatory agencies.
* Working with all four plant EHS Managers to conduct and/or participate in incident investigations, complete investigation reports and verify corrective action is completed in a timely manner
* Overseeing the reporting mechanisms for all injuries, workers’ compensation, serious incidents, and environmental issues.
* Managing the company workers’ compensation and interface with insurance representatives
* Responsible for internal audits for Safety, Health and Training Programs.
* Participating in safety meetings at each USA location.
* Conducting or directing necessary testing including but not limited to air quality, noise, temperature, combustible dust and wastewater.
* Compiling, analyzing, and interpreting statistical data related to occupational illnesses and accidents.
* Managing the Emergency Response and Evacuation process to include process evaluation and improvement, and employee leadership training.
* Overseeing of the company’s security system.

**09/30/2019 -08/16/2021 Safety Supervisor/Acting Safety Manager**

 **Price Industries Inc.**

* Responsible for ensuring compliance with all applicable federal, state and local legislation and codes governing environmental health and safety.
* Managing Worker’s Compensation claims by investigating the circumstances and the claimed injury objectively, while minimizing the cost and fraudulent claims and acting to prevent reoccurrence.
* Facilitating accident investigations, root cases analysis, and corrective actions and Providing recurrence prevention programs and procedures.
* Developing and monitoring in-house EHS programs to ensure operational effectiveness including proper procedures, documentation, and personnel updates and/or training.
* Responding and helping in an emergency.
* Identifying company safety training needs and develop and coordinate safety training programs.
* Leading initiatives to implement engineering controls to minimize safety, ergonomic, and occupational health hazards.
* Completing all environmental reporting to local and federal agencies as required by law.
* Ensuring accuracy and timely filing of reporting, proper programs and standards are in place for environmental compliance.
* Maintaining and updating safety procedures, authorization lists, evacuation lists, safety posters.
* Inspecting facilities, machinery, sand safety equipment to identify and correct potential hazards, and to ensure safety regulation compliance,
* Selecting, inventory, distribution of personal protective equipment and first aid supplies.
* Leading the plant’s Safety Committee with focus on raising safety awareness and creating an environment free from incidents.
* Administering and maintain SDS Program.
* Developing metrics to support and drive safety performance
* Maintaining the OSHA 300 Log
* Facilitating compliance with occupational health and safety guidelines
* Ensuring safe working environment and prevent any injuries and accidents
* Administrating workers' compensation program, including working with the insurance carrier to reduce employee lost time.
* Working with HR to set up a new employee on-boarding process for safety
* Conducting risk assessment and Safety Audits and enforcing preventative measures
* Assisting with Accident investigation
* Preparing and presenting reports on accidents and violations and determining the route causes
* Overseeing workplace repairs, installations and any other work that could harm employees' safety
* Documenting JHAs electronically
* Developing Safe Work Practices (SWP) based on the JHA

**01/2010 to 12/2018 Hazmat Specialist**

**DynCorp International, Afghanistan**

* Removed and disposed hazardous materials and preparing worksite to ensure safety during removal
* Managed the receipt, storage and tracking of hazardous waste.
* Conducted environmental assessments, conducting training of personnel, and performing inspections.
* Served as the lead and mentoring when working with other Hazmat workers
* Utilized OSHA 1926 and OSHA 1910 and other applicable regulations.
* Received customers and visitors to the HWSA, answering questions and providing information on the requirements of the HWSA
* Performed weekly inventories, labelling drums, inspecting deliveries of HazMat/HazWaste
* Completed waste profiles and updating the waste profile system
* Corrected waste manifests and providing guidance to customers on proper manifesting, labeling, and packaging

**EDUCATION**

**2025 SOUTHEASTERN OKLAHOMA STATE UNIVERSITY**

 Master’s in business administration with a Concentration in Safety

**2023 SOUTHEASTERN OKLAHOMA STATE UNIVERSITY**

B.S. in Occupational Safety & Health **GPA** 3.6

**2003 HIGH SCHOOL DIPLOMA**
 **Mary Mount High School**

**CERTIFICATIONS**

**2011** OSHA 24 & 40hr HAZWOPER TRAINING

**2017 University of South Florida**

 OSHA 10hr Training for the General Industry

 OSHA 30hr Training for the General Industry

 OSHA 30hr Training for the Construction Industry

OSHA #510 – Occupational Safety and Health Standards for Construction Industry

OSHA #511 – Occupational Safety and Health Standards for Construction Industry

OSHA 501 – Trainer course in Occupational Safety and Health Standards for General Industry

**2018 BASIC LIFE SUPPORT (BLS)**

American Heart Association

**2018 Certified Environmental Specialist**

 360training

**SCHOLARSHIPS**

**Academic Excellence Scholarship**

**Academic Merit Scholarship**

**Transfer Associates Scholarship**

Army Emergency Relief Scholarship

**MEMBERSHIP & AFFILIATIONS**

American Society of Safety Professionals (ASSP)

Georgia Workers’ Compensation Association

**REFERENCES**

Angif Ramkissoon Safety, Health & Environment Manager, Southeast Region, Atlanta Office

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James W. Dulaney Site Safety Manager SSHO Constellation MCLB Albany GA

jwdulaney54@gmail.com 678.663.7376

Lekeashia Spellmon Sr. Human Resources Manager

DynCorp International 817.567.5156